

TOP TEN FACULTY HIRING ALLOCATIONS (October, 2013)

To: Paul D'Anieri, Glenn Good

Fr: Joe Glover on behalf of the SVPs and VPR

Re: Informatics in Social Science Humanities and Education subunit of the UF Informatics Institute

Following an extensive evaluation of 52 proposals, we have decided to invest in this research area as follows:

1. **Allocation.** We are prepared to allocate \$300K in salary plus fringe for tenure-track hires at the Associate or Full Professor levels as follows:
 - a. \$150K is allocated to CLAS
 - b. \$150K is allocated to Education

To: Cammy Abernathy, Paul D'Anieri

Fr: Joe Glover on behalf of the SVPs and VPR

Re: Informatics for Engineered Systems and the Physical Sciences subunit of the UF Informatics Institute

Following an extensive evaluation of 52 proposals, we have decided to invest in this research area as follows:

1. **Allocation.** We are prepared to allocate \$600K in salary plus fringe for tenure-track hires at the Associate or Full Professor levels as follows:
 - a. \$300K is allocated to Engineering
 - b. \$300K is allocated to CLAS

To: Cammy Abernathy, Paul D'Anieri

Fr: Joe Glover on behalf of the SVPs and VPR

Re: Informatics Techniques and Technologies subunit of the UF Informatics Institute

Following an extensive evaluation of 52 proposals, we have decided to invest in this research area as follows:

1. **Allocation.** We are prepared to allocate \$800K in salary plus fringe for tenure-track hires at the Associate or Full Professor levels as follows:
 - a. \$600K is allocated to Engineering
 - b. \$200K is allocated to CLAS

To: Doug Jones, Mike Good, Paul D'Anieri, Teri Balser, John Hayes
Fr: Joe Glover on behalf of the SVPs and VPR
Re: Informatics for Life Sciences subunit of the UF Informatics Institute

Following an extensive evaluation of 52 proposals, we have decided to invest in this research area as follows:

1. **Allocation.** We are prepared to allocate \$750K in salary plus fringe for tenure-track hires at the Associate or Full Professor levels as follows:
 - a. \$150K is allocated to FMNH
 - b. \$150K is allocated to COM
 - c. \$250K is allocated to CLAS
 - d. \$200K is allocated to CALS

To: Mike Good, Mike Perri, Cammy Abernathy, Anna McDaniel
Fr: Joe Glover on behalf of the SVPs and VPR
Re: Biomedical Informatics subunit of the UF Informatics Institute

Following an extensive evaluation of 52 proposals, we have decided to invest in this research area as follows:

1. **Allocation.** We are prepared to allocate \$1.1M in salary plus fringe for tenure-track hires at the Associate or Full Professor levels as follows:
 - a. \$450K is allocated to the College of Medicine
 - b. \$350K is allocated to PHHP
 - c. \$150K is allocated to Engineering
 - d. \$150K is allocated to Nursing

To: David Norton
Fr: Joe Glover on behalf of the SVPs and VPR
Re: Informatics Institute Director

Following an extensive evaluation of 52 proposals, we have decided to invest in this research area as follows:

1. **Allocation.** We are prepared to allocate \$250K in salary plus fringe to hire the director of the UF Informatics Institute.

To: Diane McFarlin
Fr: Joe Glover on behalf of the SVPs and VPR
Re: STEM Translational Communication Research

Following an extensive evaluation of 52 proposals, we have decided to invest in this research area as follows:

1. **Allocation.** We are prepared to allocate \$200K in salary plus fringe for tenure-track hires

To: Teri Balser, John Hayes, Paul D'Anieri

Fr: Joe Glover on behalf of the SVPs and VPR

Re: Plant Genomics

Following an extensive evaluation of 52 proposals, we have decided to invest in this research area as follows:

1. **Allocation.** We are prepared to allocate \$710K in salary plus fringe for tenure-track hires at the Associate or Full Professor levels as follows:
 - a. CALS \$460K
 - b. CLAS \$250K
 - c. We expect you to form a coordinating committee to foster alignment and focus in the college searches. The committee may reallocate by general agreement the dollars indicated above to maximize the impact of proposed hires. As indicated, we expect senior hires. Win Phillips, David Norton, and/or I are willing to participate in the discussion to help facilitate the committee's work. Units are expected to fund search expenses.

To: Mike Good, Glenn Good, Mike Perri

Fr: Joe Glover on behalf of the SVPs and VPR

Re: Optimizing Early Childhood

Following an extensive evaluation of 52 proposals, we have decided to invest in this research area as follows:

1. **Allocation.** We are prepared to allocate \$575K in salary plus fringe for tenure-track hires at the Associate or Full Professor levels as follows:
 - a. \$150K is allocated to the College of Medicine
 - b. \$150K is allocated to PHHP
 - c. \$275K is allocated to Education
 - d. We expect you to form a coordinating committee to foster alignment and focus in the college searches. The committee may reallocate by general agreement the dollars indicated above to maximize the impact of

proposed hires. As indicated, we expect senior hires. Win Phillips, David Norton, and/or I are willing to participate in the discussion to help facilitate the committee's work. Units are expected to fund search expenses.

To: Jim Lloyd, Mike Perri, John Hayes, Teri Balser

Fr: Joe Glover on behalf of the SVPs and VPR

Re: One Health Initiative

Following an extensive evaluation of 52 proposals, we have decided to invest in this research area as follows:

1. **Allocation.** We are prepared to allocate \$500K in salary plus fringe for two tenure-track hires of National Distinction as follows:
 - a. We expect you to seek senior faculty of national distinction. Their home college is to be determined once candidates are identified and can, in principle, be colleges other than yours.

To: Mike Good, Mike Perri, Cammy Abernathy, Paul D'Anieri

Cc: Tetsuo Ashizawa

Fr: Joe Glover on behalf of the SVPs and VPR

Re: Neuroscience and Brain

Following an extensive evaluation of 52 proposals, we have decided to invest in this research area as follows:

1. **Allocation.** We are prepared to allocate \$2.2M in salary plus fringe for tenure-track hires at the Associate or Full Professor levels as follows:
 - a. \$1.1M is allocated to the College of Medicine
 - b. \$400K is allocated to PHHP
 - c. \$400K is allocated to ENGR
 - d. \$300K is allocated to CLAS
 - e. We expect you to form a coordinating committee to foster alignment and focus in the college searches. The committee may reallocate by general agreement the dollars indicated above to maximize the impact of proposed hires. As indicated, we expect senior hires.. Win Phillips, David Norton, and/or I are willing to participate in the discussion to help facilitate the committee's work. Units are expected to fund search expenses.

To: Mike Good, Boyd Robinson, Jim Lloyd

Fr: Joe Glover on behalf of the SVPs and VPR

Re: Mucosal Immunology

Following an extensive evaluation of 52 proposals, we have decided to invest in this research area as follows:

1. **Allocation.** We are prepared to allocate \$500K in salary plus fringe for tenure-track hires at the Associate or Full Professor levels as follows:
 - a. \$200K is allocated to the College of Medicine
 - b. \$200K to Dentistry
 - c. \$100K to Veterinary Medicine
 - d. We expect you to form a coordinating committee to foster alignment and focus in the college searches. The committee may reallocate by general agreement the dollars indicated above to maximize the impact of proposed hires. As indicated, we expect senior hires. Win Phillips, David Norton, and/or I are willing to participate in the discussion to help facilitate the committee's work. Units are expected to fund search expenses.

To: Mike Good, Paul D'Anieri, Boyd Robinson, Mike Perri, Julie Johnson, Teri Balser, John Hayes

Fr: Joe Glover on behalf of the SVPs and VPR

Re: Metabolomics

Following an extensive evaluation of 52 proposals, we have decided to invest in this research area as follows:

1. **Allocation.** We are prepared to allocate \$900K in salary plus fringe for tenure-track hires at the Associate or Full Professor levels as follows:
 - a. \$150K is allocated to the College of Medicine
 - b. \$150K is allocated to PHHP
 - c. \$150K is allocated to CLAS
 - d. \$150K is allocated to Dentistry
 - e. \$150K is allocated to Pharmacy
 - f. \$150K is allocated to CALS
 - g. We expect you to form a coordinating committee to foster alignment and focus in the college searches. The committee may reallocate by general agreement the dollars indicated above to maximize the impact of proposed hires. As indicated, we expect senior hires.. Win Phillips, David Norton, and/or I are willing to participate in the discussion to help facilitate the committee's work. Units are expected to fund search expenses.

To: Paul D'Anieri, Glenn Morris

Fr: Joe Glover on behalf of the SVPs and VPR

Re: Mathematical Modeling of Diseases

Following an extensive evaluation of 52 proposals, we have decided to invest in this research area as follows:

1. **Allocation.** We are prepared to allocate \$300K in salary plus fringe for tenure-track hires at the Associate or Full Professor levels as follows:
 - a. \$300K to CLAS

To: Cammy Abernathy

Fr: Joe Glover on behalf of the SVPs and VPR

Re: Materials Innovation

Following an extensive evaluation of 52 proposals, we have decided to invest in this research area as follows:

Allocation. We are prepared to allocate \$260K in salary plus fringe for tenure-track hires at the Associate or Full Professor levels

To: Paul D'Anieri, Phil Williams

Fr: Joe Glover on behalf of the SVPs and VPR

Re: Latin American Development

Following an extensive evaluation of 52 proposals, we have decided to invest in this research area as follows:

Allocation. We are prepared to allocate \$300K in salary plus fringe for tenure-track hires at the Associate or Full Professor levels

To: Doug Jones

Fr: Joe Glover on behalf of the SVPs and VPR

Re: Historical and Environmental Archeology

Following an extensive evaluation of 52 proposals, we have decided to invest in this research area as follows:

1. **Allocation.** We are prepared to allocate \$150K in salary plus fringe for a tenure-track hire at the Associate or Full Professor level:

- a. As indicated, we expect a senior hire. Units are expected to fund search expenses.

To: Teri Balser, John Hayes, Mike Perri, Cammy Abernathy

Fr: Joe Glover on behalf of the SVPs and VPR

Re: Food Hub

Following an extensive evaluation of 52 proposals, we have decided to invest in this research area as follows:

1. **Allocation.** We are prepared to allocate \$1.45M in salary plus fringe for tenure-track hires at the Associate or Full Professor levels as follows:
 - a. \$850K is allocated to CALS
 - b. \$350K is allocated to PHHP
 - c. \$250K is allocated to Engineering

We expect you to form a coordinating committee to foster alignment and focus in the college searches. The committee may reallocate by general agreement the dollars indicated above to maximize the impact of proposed hires

To: Julie Johnson

Fr: Joe Glover on behalf of the SVPs and VPR

Re: Drug Discovery and Development

Following an extensive evaluation of 52 proposals, we have decided to invest in this research area as follows:

1. **Allocation.** We are prepared to allocate \$900K in salary plus fringe for tenure-track hires at the Associate or Full Professor levels as follows:
 - a. .As indicated, we expect senior hires. Units are expected to fund search expenses.

To: Cammy Abernathy

Fr: Joe Glover on behalf of the SVPs and VPR

Re: Cybersecurity

Following an extensive evaluation of 52 proposals, we have decided to invest in this research area as follows:

1. **Allocation.** We are prepared to allocate \$330K in salary plus fringe for tenure-track hires at the Associate or Full Professor levels as follows:
 - a. .As indicated, we expect senior hires. Units are expected to fund search expenses.

To: Bob Jerry

Fr: Joe Glover on behalf of the SVPs and VPR

Re: Corporate Law

Following an extensive evaluation of 52 proposals, we have decided to invest in this research area as follows:

1. **Allocation.** We are prepared to allocate \$250K in salary plus fringe for one distinguished hire at the Full Professor level: